

CJS Q3 2025 Updates Marketing Sheet

New		Recent In Depth Research	Raising Price Target	Lowering Estimates	Lowering Price Target	Beat (Consensus)	Miss (Consensus)
ERII	WW	MMS	PRIM	IOSP	OEC	BTSG	IOSP
		HI	HWKN	NOMD	IOSP	CLH	NOMD
			ESE	OEC		WST	OEC
			NGVT	CSW		MOG.A	
			ATRO			HLMN	
						SPB	
						SXT	
Focus Ideas (Market Cap)		Pullback=Oppty	Catalyst	Incremental to the MO	Limited Visibility	NT Cautious	Street Too High for 2026
MOD	\$8.1B	LMB	CXT	CLH	HELE	KAR	MTX
NGVT	\$2.2B	ACVA	NVRI	BWXT	MTX	CBZ	LNTH
MMS	\$5.1B	ALG	CODI	PRIM	SKY	ROG	ACVA
HI	\$1.8B	ICUI	INDI	VMI	TIC	FOXF	CSW
CLH	\$12.8B	WLY	HI		CODI	DRS	
		ROCK	VRRM				
			ROCK				
			CVCO				
Management Change							
DORM (CFO)	PRIM (CEO)						
ROG (CEO)	ATKR (CEO)						
HI (CFO)	NVTS (CEO)						
MATW (CFO)	HELE (CEO)						
WLY (CFO)	SPB (CFO)						
ALG (CEO)	OEC (CFO)						

IMPORTANT RESEARCH DISCLOSURES

ANALYST CERTIFICATION

As to each company covered in this compendium report, the respective research analyst attest that the views expressed in this research report accurately reflect my personal views about the subject security and issuer. Furthermore, no part of my compensation was, is, or will be directly or indirectly related to the specific recommendation or views expressed in this research report.

VALUATION METHODOLOGY

For specific valuation methodologies, please refer to the most recently published report for companies mentioned in this compendium report.

RISKS

For specific risks please refer to the most recently published report and/or SEC filings for companies mentioned in this compendium report.

STOCK RATING DEFINITIONS

CJS Securities, Inc. Equity Research rating system

Market Outperform (MO): a stock that should perform at least 15% better than the Russell 2000 index over the next 6-18 months

Market Perform (MP): a stock that should perform in line with or slightly better than the Russell 2000 index

Market Under-Perform (MU): a stock expected to under-perform the Russell 2000 index

We may also have some stocks on a Monitor List, where we are indicating to clients not to expect a similar level of research coverage as companies on our active coverage list. Hence, we do not have investment opinions or price targets, nor do we intend to publish estimates, on Monitor list names.

RATINGS DISTRIBUTION AND BANKING RELATIONSHIPS (AS OF 7/1/25)

CJS Securities provided active research on 98 companies, of which 90 (92%) are rated MO (buy) and 8 (8%) are rated MP (hold) and 0 (0%) are rated MU (sell). In addition to our active research there are two companies on our Monitor List as of 7/1/25 (no rating, estimates or price target).

The company has received investment banking fees from 9 companies (~9% of the companies under active coverage, 10% of MO rated and 0% of MP rated) and non-investment banking commissions from 11 companies (~11% of the companies under active coverage, ~12% of MO rated and 0% of MP rated) in the past 12 months.

COMPANY SPECIFIC DISCLOSURES:

CJS intends to seek compensation for investment banking and/or non-investment banking services from the subject company in the next three months and therefore may have a conflict of interest that may affect the objectivity of this report.

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